



# GROUP COACHING

*“If you want to go fast, go alone, if you want to go far, go together”.*

- African Proverb

Group coaching is when all the members in that group have the same goal. It could be a team wanting to achieve a particular outcome within a set time frame and works well for organisations going through lots of change with tight deadlines. It also creates constructive change and stimulates a culture of ongoing learning. For individuals within the group they improve trust and collaboration with each other which promotes curiosity and strategic thinking. We work with our Agile and Inclusion framework as part of our Group Coaching approach as it incorporates I-Cubed's values of Intelligence, Imagination and Inclusion.

## AGILE VALUES

Individuals & Interactions

Working products

Customer Collaboration

Responding to Change

OVER

Processes & Tools

Comprehensive Documentation

Contract Negotiation

Following a Plan

## + I-CUBED VALUES

Seeking balance by taking into account multiple perspectives, applying emotional intelligence and actively listening while developing strong connections with people.

Advocating for representation of black individuals and those from diverse backgrounds facilitating different perspectives to make products stronger.

Working to create an environment of inclusion where innovation with imagination thrives and views, beliefs and values are integrated.

Welcoming the road less travelled by constantly and consistently recognising and redistributing wisdom, challenging the status quo and encouraging new ways of working.